



Free Webinar for National Technician Recognition Week

Dialysis depends on Technologists!

Across the nation the renal community is preparing for yet another landmark change in how to care for the CKD community. Recent changes such as the new Conditions for Coverage, Quality Assurance Performance Initiatives (QAPI), Crown Web, mandated implementation of electronic medical records (EMRs), and certification of all dialysis technicians have all forced the renal community to re-evaluate how it operates. Small and large facilities alike were made to learn new regulations, establish Q/A guidelines which are much more stringent than those in the past, dedicate already depleted resources to learning a new patient databank input system, and ensure that all hemodialysis technicians met certification criteria by April 15, 2010! Now, starting January 1st, 2011 all CKD providers will be mandated to participate in a reformed reimbursement system which has already been projected to cause 15 to 20% decrease in revenue. Under the new "bundling" method of reimbursement, the dialysis providers will receive a flat fee for services which is "all-inclusive" of the treatment, lab work and medications provided. Under the current system, dialysis providers receive a standard fee for providing the dialysis treatment and can bill separately for medications provided. Labs are usually billed separately by the laboratory provider.

As a result of bundling, renal providers will be looking at how to improve efficiency in order to survive. Facilities will be reviewing operating budgets and measuring job performance under a new set of guidelines. The roles of dialysis personnel will be measured by what the employee has to offer. As a dialysis technician, we truly have a golden opportunity to show the renal community the immense value of a fully trained and competent technician. With certification now in place, we must now look to expand our positions within the renal community. Dialysis technicians make up almost 50% of all the work force which provides CKD treatments daily. Knowing what steps to take in your career as a dialysis technician will empower you to be the "go to" person at your facility. This roadmap "Empowering the Dialysis Technician" will be discussed in detail during this webinar.

To participate in the webinar series, you just need access to a computer. Instructions will be sent to you after you register online at www.nant.biz. These instructions will include the website and log-in information. Contact hour certificates will be sent after the session via email. To validate your participation, you will need to be sure that you log-in with your name to the webinar. If you are unable to participate live, a link will be available for you to listen to the recorded webinar and still receive credit. You will, however, need to take a post-test to validate your participation for your contact hour certificate.

This webinar is FREE to any dialysis technician. To receive the webinar information and link, please go to www.NANT.biz to register.

REGISTRATION MUST BE COMPLETED BY TUESDAY OCTOBER 12 TO PARTICIPATE IN THE LIVE WEBINAR. After that date, you will receive a link to the webinar to view at your convenience.

National Association of Nephrology Technicians/Technologists
The Future in Renal Technology

Webinar will be held on Thursday, October 14

- ✓ 3 pm ET
- ✓ 2 pm CT
- ✓ 1 pm MT
- ✓ 12 noon PT

If you are unable to participate live, you will be able to listen later to the recorded webinar.

This webinar is a great way to celebrate National Recognition Week - in your clinic on your schedule."